



2017 STATE MINIMUM-WAGE INCREASES

These states are implementing minimum-wage increases for private-sector employers in 2017:

State	Action
Alaska	Increase from \$9.75 to \$9.80
Arizona	Increase from \$8.05 to \$10.00
Arkansas	Increase from \$8.00 to \$8.50
California	<u>Employers with over 25 employees</u> : Increase from \$10.00 to \$10.50
Colorado	Increase from \$8.31 to \$9.30
Connecticut	Increase from \$9.60 to \$10.10
District of Columbia	Increase expected July 1, 2017
Florida	Increase from \$8.05 to \$8.10
Hawaii	Increase from \$8.50 to \$9.25
Maine	Increase from \$7.50 to \$9.00
Maryland	Increase expected July 1, 2017
Massachusetts	Increase from \$10.00 to \$11.00
Michigan	Increase from \$8.50 to \$8.90
Missouri	Increase from \$7.65 to \$7.70
Montana	Increase from \$8.05 to \$8.15

New Jersey	Increase from \$8.38 to \$8.44
New York	Increase from \$9.00 to \$9.70 <i>Fast-food employers:</i> Increase from \$9.75 to \$10.75
Ohio	Increase from \$8.10 to \$8.15
Oregon	Increase expected July 1, 2017
South Dakota	Increase from \$8.55 to \$8.65
Vermont	Increase from \$9.60 to \$10.00
Washington	Increase from \$9.47 to \$11.00

These materials do not address any exceptions relating to tipped employees, and they do not include higher rates that might apply to some employers or employees by virtue of things like government-contract obligations or the requirements of cities, counties, or other localities. These materials are for general-information uses only. They are not and may not be construed to be legal advice or to be a legal opinion on any specific facts or circumstances, or to be a complete or all-inclusive discussion of minimum-wage matters. You are urged to consult legal counsel competent in labor-standards matters concerning both your own, particular situation and any specific legal questions you might have.