



Erin Gibson Allen

Of Counsel

Pittsburgh

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Service Focus

- Counseling and Advice
- Labor Relations
- Litigation and Trials

Industry Focus

- Construction
- Life Sciences
- Retail
- Education
- K-12 Institutions

Overview

Erin Gibson Allen defends businesses in workplace law disputes, advises them on the compliance aspects of a wide range of federal and state employment laws and agency regulations, and counsels on all aspects of their employment relationships.

Before joining Fisher Phillips, Erin was a partner at a regional firm where she represented employers in various workplace matters including management training, workplace investigations, strike contingency planning, defense of FLSA claims, and government investigations. She also has experience representing employers in antitrust matters and complex litigation.

Erin served as a law clerk in the United States District Court for the Western District of Pennsylvania after earning her law degree from the University of Pittsburgh School of Law, where she was an inaugural member of the Health Law Clinic and served as president of the Pitt Law Women's Association.

Erin regularly speaks on career development, cultivating leadership skills, and board service. Erin has been interviewed on career development by *The New York Times* and *BBC News* and has been a guest speaker at professional events and on various podcasts. In 2011 Erin worked with the Pittsburgh legal community to create a program to offer education, training, and resources for attorneys seeking to re-enter the profession after a career break. Her effort led to the creation of “Back to the Bar,” an initiative run by the Allegheny County Bar Association. She also speaks at various law schools to help students navigate a successful entry to the legal profession.

Credentials

Education

- J.D., 1995, University of Pittsburgh School of Law
- B.A., 1992, University of Rochester
- Certificate, Cornell University

Bar Admissions

- Pennsylvania

Court Admissions

- U.S. District Court for the Western District of Pennsylvania

Recognitions

- Recognized in *The Best Lawyers in America* (2024)

Affiliations

Professional Activities

- Library National Council and Co-Chair Leadership Council (Pittsburgh), University of Rochester (2019-Present)
- American Bar Association, Labor and Employment and Antitrust Sections

Community Activities

- Chair of The Board of Directors, Women’s Center & Shelter of Greater Pittsburgh (2021-Present)
- Chairperson, Jack Heinz Society of the Pittsburgh Symphony Orchestra (2018-2022)

Insights

Conversations with a Coach - Byte-Sized Success: AI Integration, Adoption and Legal Compliance in the Workplace

Erin Gibson Allen

[Read more →](#)

EVENT

04/10/24

Conversations with a Coach: Hybrid Work – Culture and Compliance

Erin Gibson Allen

[Read more →](#)

INSIGHTS

03/27/24

AI on Campus: The 5 Things Higher Ed Needs to Consider When Crafting AI Workplace Policies

Erin Gibson Allen

[Read more →](#)

EVENT

01/17/24

Conversation with a Coach: Flexibility vs. Visibility

Erin Gibson Allen

[Read more →](#)

INSIGHTS

11/10/23

Department of Education Issues Dear Colleague Letter as Campus Tensions and Hate Crimes Rise: 5 Steps for Educational Institutions

Erin Gibson Allen, Kelly McCall, Emily Warwick

[Read more →](#)

EVENT

09/13/23

Fisher Phillips AI Workplace Forum: Upskilling Your Workforce for the AI Era

Erin Gibson Allen, David J. Walton, Erica G. Wilson

[Read more →](#)

NEWS

05/01/23

Law360 Profiles Erin Allen's Arrival in Pittsburgh

Erin Gibson Allen

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NEWS

04/27/23

Fisher Phillips Continues to Grow in Pennsylvania

Erin Gibson Allen

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