



## **Christopher Alvarez**

***Partner***

Sacramento

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### ***Service Focus***

- Privacy and Cyber
- Employment Discrimination and Harassment
- Litigation and Trials
- California Litigation and Appellate
- Wage and Hour

### ***Industry Focus***

- Automotive Dealership

### ***Overview***

Chris Alvarez represents businesses in federal and state court litigation, as well as before administrative agencies, and assists them in complying with labor and employment laws. His keen appreciation of business dynamics and the legal implications of various organizational decisions helps clients achieve results that advance key objectives.

Chris is experienced defending employers in wage and hour litigation, including class actions and PAGA claims, and a range of single-plaintiff actions involving claims of retaliation, wrongful termination, and discrimination. His recent accomplishments include achieving a complete victory in an administrative trial for a construction industry client accused of discrimination and retaliation. In another trial, he saved millions of dollars for a client that was facing claims of employment discrimination and wrongful termination.

He routinely counsels clients on policies and procedures involving employee hiring, leaves, disciplinary actions, terminations, and pay plans.

Chris' clients come from industries including auto dealerships, healthcare, hospitality, transportation and supply chain, manufacturing, construction, agriculture, and retail.

He is a member of Fisher Phillips' Diversity, Equity & Inclusion Committee and past president of the Asian/Pacific Bar Association of Sacramento.

Chris formerly worked for the California State Legislature as a Senior Legislative Aide, which afforded him an insider's view of the rules, regulations, and requirements that impact an employer's operations.

## ***Credentials***

### **Education**

- J.D., 2013, University of California at Davis School of Law
- B.S., 2005, California State University, Sacramento

### **Bar Admissions**

- California

### **Court Admissions**

- California Courts of Appeal
- California Superior Court
- California Supreme Court
- U.S. District Court for the Eastern District of California

## ***Recognitions***

- Recognized in *The Best Lawyers in America*, Ones to Watch (2021 - 2024)
- Listed in Sacramento Magazine "Top Lawyers," Employment & Labor (2017-2018, 2023)

## ***Affiliations***

### **Professional Activities**

- Member, California Bar Association
- Member, Sacramento County Bar Association
- Past Ex Officio Board Member, SCBA Barristers' Club of Sacramento
- Past President, Asian/Pacific Bar Association of Sacramento
- Board Member, Sacramento Filipino American Lawyers Association
- Ambassador, Sacramento Asian Chamber of Commerce

## Community Activities

- Member, Metro EDGE

### *Insights*

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EVENT

06/28/24

#### **2024 Employment Law Conference**

Christopher Alvarez, Anet Drapalski, Usama Kahf, William T. Okamoto, Alden J. Parker, Todd B. Scherwin, Hannah Sweiss

[Read more →](#)

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EVENT

12/13/23

#### **Fisher Phillips 2024 California Legislative & Case Law Update: Sacramento PM Session**

Alden J. Parker, Christopher Alvarez, Benjamin M. Ebbink, Rebecca Hause-Schultz, Edwina C. Kye, David Witkin, Ron M. Pierce

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INSIGHTS

03/31/23

#### **Top Workplace Law Stories You May Have Missed from March 2023**

William E. Altman, Christopher Alvarez, Christina Anton, Cheryl L. Behymer, Steven M. Bernstein, Sheldon J. Blumling, Ted Boehm, Suzanne K. Bogdan, Kathleen McLeod Caminiti, Melissa (Osipoff) Camire, Jennifer B. Carroll, Patrick J. Collopy, Benjamin M. Ebbink, Scott Fanning, James C. Fessenden, Jeffrey A. Fritz, Stephen R. Gee, Jason A. Geller, Darcey M. Groden, Linda J. Gulledge, Rebecca Hause-Schultz, Marty Heller, Usama Kahf, Courtney Leyes, Emily N. Litzinger, Todd B. Logsdon, Todd A. Lyon, Steve A. Miller, Danielle Hultenius Moore, Brett P. Owens, John M. Polson, Abby H. Putzulu, Alden J. Parker, Kristin L. Smith, J. Hagood Tighe, A. Kevin Troutman, Danielle S. Urban, Travis Vance, Spencer W. Waldron, Alexander A. Wheatley, Kristin R.B. White, Sheila M. Abron

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INSIGHTS

03/13/23

#### **Employer FAQs on Liquidity Concerns in Light of the SVB Crisis**

Christopher Alvarez, Sheldon J. Blumling, Kathleen McLeod Caminiti, Benjamin M. Ebbink, James C. Fessenden, Jeffrey A. Fritz, Jason A. Geller, Darcey M. Groden, Linda J. Gulledge, Danielle Hultenius Moore, John M. Polson, J. Hagood Tighe, Danielle S. Urban, Spencer W. Waldron

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NEWS

12/21/21

#### **Fisher Phillips Elects 20 New Partners Spanning 15 Offices Across the U.S.**

Steven P. Alvarado, Christopher Alvarez, Laura Bailey Brown, Jennifer B. Carroll, Andrew C. Crane, Ilanit Fischler, Krista L. Hurst, Anthony Isola, Sean Kingston, Edwina C. Kye, Nathan K. Low, Lisa A. McGlynn, Curtis G. Moore, Nan Sato, Stephen Scott, Hannah Sweiss, Megan E. Walker, Sheila M. Abron, Cynthia J. Yarbrough

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EVENT

12/15/21

## **Session 4 – Looking Ahead: What Your Dealership Needs to Know – A Look Into Wage and Hour Issues, the New ETS Standard and Preparing for 2022**

Christopher C. Hoffman, Christopher Alvarez

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INSIGHTS

10/30/20

## **How Dealerships Can Balance School Re-Openings And COVID-19 Leave**

Christopher Alvarez

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NEWS

08/20/20

## **Fisher Phillips Attorneys Receive Top Honors in Best Lawyers in America©**

Michael V. Abcarian, Stephanie R. Alexander, William E. Altman, Christopher Alvarez, Joseph W. Ambash, Craig R. Annunziata, Davis C. Bae, Gregory D. Ballew, Kelsey E. Schiappacasse, Cheryl L. Behymer, Clarence M. Belnavis, Steven M. Bernstein, Suzanne K. Bogdan, D. Albert Brannen, Kathleen McLeod Caminiti, Jocelyn Campanaro, Christopher J. Capone, Michael D. Carrouth, Charles S. Caulkins, Lyle M. Chan, J. Randall Coffey, Theresa M. Connolly, Laurel K. Cornell, Steven R. Cupp, Kevin J. Dalton, J. Micah Dickie, Burton F. Dodd, David B. Dornak, Benjamin Dudek, Todd Alan Ewan, Daniel E. Farrington, Brian J. Finucane, Todd A. Fredrickson, Andrew Froman, Joseph W. Gagnon, Brian J. Gershengorn, Lauren G. Goetzl, Rosemary S. Gousman, Michael R. Greco, Paul Greco, Rick Grimaldi, Greg Grisham, Lori A. Guner, Raymond C. Haley III, Edward F. Harold, Lariza Pruneda Hebert, JonVieve D. Hill, Christopher C. Hoffman, James R. Holland II, Christine E. Howard, Cynthia M. Jacob, Clyde H. Jacob III, David S. Jones, Matthew R. Korn, Danielle Krauthamer, Edwina C. Kye, Arthur V. Lambert, Terry E. Lardakis, Aymara Ledezma, Courtney Leyes, Karl R. Lindegren, Steven M. Loewengart, Reyburn W. Lominack III, Nathan K. Low, Darin L. Mackender, Scott M. Mahoney, Jeffrey E. Mandel, C. F. W. Manning II, Howard A. Mavity, James J. McDonald Jr., Phillips L. McWilliams, Richard A. Millisor, Stephen C. Mitchell, Danielle Hultenius Moore, R. Henry Moore, Timothy J. Murphy, Gregory V. Murray, Warren L. Nelson, Steven M. Nobil, Daniel P. O'Brien, James Patrick, Jonathan P. Pearson, Regina A. Petty, Ann Margaret Pointer, James C. Polkinghorn, John M. Polson, Keith M. Pyburn Jr., Roger K. Quillen, Melody L. Rayl, Thomas Paul Rebel, Mark J. Ricciardi, Ashton M. Riley, Stephen J. Roppolo, Jeffrey A. Savarise, Susan M. Schaecher, Cheryl L. Schreck, David E. Schreiner, Stephen Scott, Timothy H. Scott, Joseph P. Shelton, Craig P. Siegenthaler, Jeffrey D. Smith, John W. Stapleton, Shanon R. Stevenson, Terri R. Stewart, Christopher P. Stief, Cathy M. Stutin, Douglas R. Sullenberger, James Sullivan, Martin F. Thompson, Megan Reese U'Sellis, Pavneet Singh Uppal, Teresa Valderrama, Joshua H. Viau, Timothy J. Weatherholt, Jeff Weintraub, Alexander A. Wheatley, Benton N. Wood, Robert Yonowitz, George D. Adams, Richard R. Meneghello, Hannah Sweiss, Robert M. Robenalt, Todd A. Lyon, Todd B. Logsdon, J. Hagood Tighe, Danielle S. Urban, Sheila M. Abron, Kristin R.B. White, Michelle I. Anderson

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INSIGHTS

05/12/20

## What Hotels Need to Know About California's Reopening Plan

Christopher Alvarez, Jason A. Geller, Alden J. Parker, Erin Price, Jeffrey R. Thurrell

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EVENT

04/09/20

### California Anti-Harassment Train-the-Trainer Doubleheader - Sacramento

Christopher Alvarez, Erin Price

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[View All →](#)